



HOW CAN EMPLOYERS SUPPORT A CDM, CFPP?

Certified Dietary Manager, Certified Food Protection Professionals (CDM, CFPPs) are nationally-recognized experts at managing foodservice operations.

A CDM, CFPP has the education and experience to perform the responsibilities of a dietary manager and has proven competency by passing the nationally-recognized CDM Credentialing Exam. Passing the exam confirms that the individual has knowledge in the areas of nutrition, foodservice, personnel & communications, sanitation & safety, and business operations.



CDM, CFPPs are trained and qualified to manage menus, food purchasing, and food preparation; and to apply nutrition principles, document nutrition information, ensure food safety, manage work teams, and much more.

On September 28, 2016, the Centers for Medicare & Medicaid Services (CMS) issued its final revisions for the Requirements for States and Long-Term Care Facilities in Section 483 of the Code of Federal Regulations. The Certified Dietary Manager, Certified Food Protection Professional (CDM, CFPP) credential is now listed as the primary qualification for the Director of Food and Nutrition Services in the absence of a full-time dietitian. According to the requirements, individuals who are employed as the designated Director of Food and Nutrition Services prior to November 28, 2016 had until November 28, 2021 to meet the staffing requirements outlined by CMS. **Individuals hired after November 28, 2016 must now meet these staffing requirements.**

HOW CAN EMPLOYERS SUPPORT THEIR CDM, CFPPS?

1. ENSURE FAIR COMPENSATION

The ANFP Salary Survey provides compensation information on foodservice staff from thousands of facilities across the country. This data can be used as a basis for benchmarking to ensure fair and competitive salary scales and to help address staff recruitment and retention issues. The ANFP Salary Survey Report is free to ANFP members and available for purchase to non-members.

2. DUES AND CERTIFICATION FEES

CDM, CFPPs pay certification fees every year and as a member of the Association of Nutrition & Foodservice Professionals (ANFP), there is an additional fee for membership dues annually. Many facilities pay these fees to ensure regulatory compliance and have the expertise of a CDM, CFPP on their foodservice team.

3. CONTINUING EDUCATION (CE)

CDM, CFPPs are responsible for completing 45 hours of CE every three years. These hours can be met through webinars, online courses, live events, and other means, often paid for by employers. These CE hours enable CDM, CFPPs to remain competent and up-to-date with trends and innovations that can be implemented in their facility. Many facilities pay for their CDM, CFPPs to attend the ANFP Annual Conference & Expo (ACE) every June or ANFP Regional Meetings which take place twice per year.

4. ANFP BENCHMARKING PROGRAMS

ANFP members have the opportunity to take part in ANFP's benchmarking program for both skilled nursing and acute care facilities with over 700 participating organizations. A benefit to contributing to these complimentary surveys is access to data analytics such as key industry statistics including facility demographics, personnel information, financial and foodservice operations stats, nutrition information, and food safety and sanitation best practices.