

Let's Celebrate

August 2024

National Civility Month

Educate

- Learn about the history of National Civility Month.
- Start a discussion about civility and ask your staff what a civil workplace means to them? (Establish ground rules for discussion ahead of time.)
- Dive into one of the many books on civility.
- Make some time for self-reflection about handling difficult situations. Discuss your results/thoughts with your staff or friends and family to continue the conversation.
- Take an in-depth look at principles of civility and how they can be applied in your facility/organization.



Take Action

- An important part of civility is respect. Build respect (and trust) among your team with one of these teambuilding exercises.
- Practicing civility doesn't have to be complicated with these simple daily actions.
- Demonstrate, act, and take part by practicing civility within all areas of your life using these actionable suggestions.
- Host a lunch and learn with one of these TED Talks as the focus. Ask staff members to share what they learned and how they can apply this to help create a more civil working environment.



Chapters

In addition to the tools and resources listed above, chapters can take further action to celebrate National Civility Month at the state level:

- Share ANFP’s social media posts and mini toolkit, update your chapter’s social media profile with images related to civility.
- Include an article about civility or ask members “What civility means to them” and include their quotes in your next newsletter.
- Host a virtual meeting/workshop focused on civility and DEI. Speakers and topics can be found in our Speaker Directory on [ANFPConnect](#)
- Take advantage of [SHRM’s free Civil Conversations kit](#) and encourage members to use the kit within their own organizations.

