

Let's Celebrate

June 2024



Pride Month (LGBTQIAA+)

Educate

- Check out ANFP's newest course: **Power and Pride: The Origins of Pride and Beyond** available in the ANFP Marketplace. (This course is free for the month of June 2024 and offers 1.0 GEN CE.)
- Conduct diversity training with staff on a regular basis, not only in June.
- Encourage staff to learn about and share their pronouns (if they choose) on their e-mails, profiles, in conversations, etc.
- Learn how to change performative activism/allyship into action.
- Learn a few interesting facts about the LGBTQ+ pop culture.
- Listen to a playlist by LGBTQ+ artists and Pride inspired songs.

Take Action

- Establish a day (or month) for Pride dress code - invite staff to wear the Pride colors or other Pride*branded clothing at work. (Bonus: if staff wears clothing from a LGBTQ+-fashion brand!)
- Attend a parade or other Pride event in your state or area.
- Support a LGBTQ+-owned business.
- Give, support or volunteer for the cause.
- Make allyship a year-round focus with inclusivity trainings held throughout the year and creating a welcoming environment. Talk to HR about how you can help implement this.
- Establish an LGBTQ+ Employee Resource Group (ERG) at your facility.



Chapters

In addition to the tools and resources listed above, chapters can take further action celebrate Pride Month at the chapter level:

- Share ANFP's social media posts and mini toolkit, update your chapter's social media profile images with and include an article in your June newsletter.
- Host a Pride-themed virtual lunch and learn for members. This session can include trivia, a guest speaker from the LGBTQ+ community, or roundtable discussion about allyship.
- Invite chapter members to attend your local Pride parade as a group to show your support for the LGBTQ+ community,
- Host a virtual game night with Pride Flag Matching game, virtual Pride Bingo or LGBTQ+ Jeopardy. (Bonus: bring your favorite rainbow themed cocktail/mocktail to sip on.)
- Post a powerful Pride quote on your chapter's social media account throughout the month with one of these thoughtful quotes. Ask members to share respectfully share their thoughts on the quote.

